

FY 2024-25 VILLAGE COUNCIL BUDGET GOALS AND OBJECTIVES

Adopted by Village Council on April 25, 2022, Revision Adopted on March 13, 2023 Revision Adopted on March 11, 2024

Goal #1: Promote Proper Management of Capital Assets and Infrastructure

<u>Objective #1</u>: Complete sewer collection system repairs. (Ongoing)

• Jetting and repairing sections prone to backups (Ongoing)

<u>Objective #2:</u> Complete Street repairs and improvements add curb and gutter when full rebuilds take place. *(Ongoing)*

<u>Objective #3:</u> Complete water distribution system repairs. *(Priority 3)*

- Lead Service Line Replacement (*Priority 2*)
- Water main across the River Raisin (*Priority 1*)
- Repair/Replace Dead Fire Hydrants, including hydrant across from the depot. (*Priority 1*)

Objective #1,2,3a: Complete combined water, sewer and street infrastructure projects. (Ongoing)

Objective #4: Complete additional Wastewater Treatment Plant improvements. (Priority 1)

• Master Planning & Capacity Study to determine needs and priorities with a focus on lab building, and showers for safety

<u>Objective #5:</u> Complete Water Treatment Plant improvements. (*Priority 2*)

• Sludge Building

<u>Objective #6:</u> Implement the comprehensive sidewalk improvement program as identified within the Master Plan. (*Priority 4*)

<u>Objective #7:</u> Upgrade DPW facility or, alternatively, acquire property and move facility to new location. *(Priority 5)*

<u>Objective #8</u>: Complete Park maintenance and planned park improvements. The following are specific improvements listed by priority from highest to lowest. *(Ongoing)*

- Fill in the old pool site. (*Priority 1*)
- Replace/Repair dugouts at Farver Field (*Priority 2*)
- Replace/Repair dugouts at Bach Little League (*Priority 3*)
- Shuffleboard Courts (*Priority 4*)
- Old Pool House Building Rehabilitation (Priority 5)
- Tennis Courts
- Farver Field parking lot resurface
- Skate Park Replacements



<u>Objective #9:</u> Bridge Maintenance - Complete necessary repairs to the pedestrian bridges over the River Raisin.

- Steel Truss Bridge Solutions (*Priority 1*)
- Arch Bridge Preventative Maintenance (Ongoing)

<u>Objective #10:</u> Aquatic Center preventative maintenance.

- Proactively budget future maintenance funds annually (*Priority 1*)
- Donation Funds Projects

<u>Objective #11:</u> River Erosion project to slow or stop erosion. (Priority 1)

Objective #12: Complete necessary facility repairs. (Ongoing)

- Library roof repairs/replacement. (Priority 1)
- Depot Repairs including; foundation, roof, and windows (*Priority 2*)
- Boy Scout Building Repairs (Priority 3)

Objective #13: Acquire property in front of the Aquatic Center on the corner of Sugar & Jipson St. *(Priority 2)*

Goal #2: Promote Recruitment and Retention of Highly Effective and Talented Staff *(Ongoing)*

Goal #3: Promote Efficient and Effective Municipal Operations and Services

<u>Objective #1:</u> Accomplish community goals and objectives without cutting services. (i.e. Police Force, plowing services, mosquito spraying, quality water, brush/leaf pickup) (*Ongoing*)

Objective #2: Promote the services and accomplishments of the Village. (Ongoing)

Objective #3: Partner with the Library to establish funding solutions i.e., District Library (Priority 1)

Goal #4: Promote Sound and Prudent Financial Management

Objective #1: Review water and sewer rate studies and adjust as needed. (Ongoing)

Objective #2: Annually review debt schedules and evaluate the need for additional funding. (Ongoing)

Goal #5: Promote Public Health, Safety, and Welfare

<u>Objective #1:</u> Complete necessary replacement and maintenance of street trees. (Ongoing, Priority 2)

Objective #2: Revision of ordinances. (Ongoing)



Goal #6: Promote Community Economic Vitality

Objective #1: Implement wayfinding signage project. (Priority 4)

- Entryway wayfinding signage & relocate east end sign to real boundary (*Priority 1*)
- Remove old wayfinding signs (*Priority 1*)

Objective #2: Business Recruitment (Priority 2)

<u>Objective #3:</u> Implement the Economic Development Strategy Plan (On-going)

Goal #7: Promote Transparent & Proactive Communications

<u>Objective #1</u>: Implement the Public Participation Plan (On-going)

Objective #2: Implement the Marketing Plan. (On-going)

NOTE: All projects listed are priorities for the council but for scheduling/focus purposes priority levels have been designated. Priority 1 being the highest and Priority 5 being the lowest.



Accomplishments

- Complete punch list corrections and close-out of the Blissfield Aquatic Center construction project. *(Completed 2022)*
- Complete necessary repairs to village hall HVAC system. (Completed 2022)
- Consolidate miscellaneous funds as may be legally permissible to increase flexibility in accomplishing community goals and objectives utilizing available resources. *(Completed 2022)*
- Replace Beagle Road lift station generator. (Completed 2023)
- Filter to Waste- Air Gap Project (Completed 2023)
- Grandstand maintenance (*Removal Completed 2023*)
- Skate Park Repairs (Completed 2023)
- Arch Bridge Preventative Maintenance (*Staining Completed 2023*)
- Wear Course Parking lot at Aquatic Center (Completed 2023)
- Complete comprehensive classification and compensation study of all staff positions to establish a fair, uniform, consistent, and competitive compensation system to recruit and retain talented staff. *(Completed 2023)*
- Personnel Policy & Council Guidelines Revisions (Completed 2023)
- Code Violation Ordinance (Completed 2023)
- Resolution to VFD issues (Completed 2023, will continue to monitor)
- Complete cost analysis and consider implementing water meter reader replacement program. *(Cost analysis completed 2023, project being completed in 2024)*